Florida International University  
Board of Trustees  
Athletics Committee  

Thursday, March 26, 2015  
8:30 am  
Florida International University  
Modesto A. Maidique Campus  
Graham Center Ballrooms

Committee Membership:  
Jorge L. Arrizurieta, Chair; Marcelo Claure, Vice Chair; Sukrit Agrawal; Alexis Calatayud; Mayi de la Vega; Justo L. Pozo; Kathleen L. Wilson

Liaisons:  
Michael R. Mendez, Foundation Board of Directors; Mitchell R. Less, President’s Council; Manny Miranda, President’s Council

AGENDA

1. Call to Order and Chair’s Remarks  
2. Approval of Minutes 
3. Discussion / Information Items (No Action Required)  
   3.1 Swimming and Diving – Conference USA Champions  
   3.2 Athletics Update  
   3.3 Athletics Compliance Update  
   3.4 Academic Progress Rate Report  
   3.5 Student Athlete Academic Center Update  
   3.6 Billing for Rehabilitation Services  
4. New Business (If Any)  
5. Concluding Remarks and Adjournment

The next Athletics Committee Meeting is scheduled for Thursday, September 10, 2015
Agenda Number: 2.0
Title: Approval of Minutes
Date: March 26, 2015

Proposed Committee Action:
Approval of Minutes of the Athletics Committee meeting held on Friday, February 28, 2014 at the Modesto A. Maidique Campus, MARC International Pavilion and the Athletics Committee meeting held on Wednesday, September 10, 2014 at the Modesto A. Maidique Campus, Graham Center Ballrooms.
1. Call to Order and Chair’s Remarks
The Florida International University Board of Trustees’ Athletics Committee meeting was called to order by Committee Chair Jorge L. Arrizurieta at 8:39 am on Friday, February 28, 2014 at the Modesto A. Maidique Campus, MARC International Pavilion.

The following attendance was recorded:

Present
Jorge L. Arrizurieta, Chair
Sukrit Agrawal (participated telephonically)
Mayi de la Vega
C. Delano Gray
Liane M. Sippin

Excused
Marcelo Claure, Vice Chair

Committee Chair Jorge L. Arrizurieta welcomed all Trustees, faculty, staff and students to the meeting. Committee Chair Arrizurieta recognized President’s Council member Mitchell R. Less, and thanked him for his continued service as liaisons to the Committee.

2. Approval of Minutes
Committee Chair Arrizurieta asked if there were any additions or corrections to the minutes of the June 5, 2013 Athletics Committee meeting. He requested that the Minutes be amended to list the Director for the Student-Athlete Academic Center under the follow-up column for the Trustee Request. A motion was made and passed to approve the amended minutes of the Athletics Committee Meeting held on Wednesday, June 5, 2013.

3. Discussion/Information Items
3.1. Athletics Compliance Update
Executive Director of Sports and Entertainment Pete Garcia presented brief Athletics highlights, reporting on recent news within the Athletics Department. He reported that Panthers women’s basketball senior point guard Jerica Coley finished her career as the Panthers’ all-time leading scorer and fifth on the National Collegiate Athletic Association’s (NCAA) Division I women’s career...
scoring list with 3,107 career points. He added that for the 2013-2014 season, as of February 27th the two-time All-American currently is leading the conference and is tied for first in the nation in scoring (29.6 ppg), Coley sits atop the FIU career charts for scoring average (23.5 ppg) and her career point total of 2,934 also ranks first in program history. Mr. Garcia introduced student Athlete Aramis Garcia, noting that as a Freshman Aramis placed on the 2011-12 Sun Belt Conference’s Commissioners Honor Roll for having a 3.5 GPA or higher. He indicated that as of February 27th Aramis currently ranks third in Conference USA in batting average and as a Sophomore was one of 15 semifinalists nationwide for the 2013 Johnny Bench Award that honors the most deserving Division I catcher in a given season. Aramis provided brief remarks, expressing his appreciation of the academic opportunities available to him and the support of the athletics program.

Mr. Garcia stated that the University is committed to operating an athletics program that is in full compliance with NCAA rules and regulations and Conference standards. He introduced the newly-appointed Associate Athletics Director for NCAA Compliance/University Athletic Compliance Robert (Hank) Harrawood. Mr. Harrawood delineated objectives that involve education/training and monitoring in order to establish a system of checks and balances that assist the department and the University in exercising institutional control over the athletics program. He noted that dedicated efforts will be directed toward following the spirit of NCAA rules and a commitment to them that extend beyond simply just being in compliance.

Trustees then discussed the University’s athletics compliance program. Trustee Arrizurieta led off the discussion asking about the specifics of the administrative reporting structure for Athletics Compliance, in particular asking what structure is the norm out there and what is the most suitable for FIU. The question sparked a dialogue between board members and administration. Mr. Harrawood indicated that the NCAA does not recommend a best-practices model for compliance reporting structures at member institutions. He added that his role in the Athletics Compliance Office has a direct reporting line to the Athletics Director. He noted that in an effort to foster an institutional culture of compliance, an additional external and direct reporting framework outside of the Department of Athletics has been established with the University’s President Office and General Counsel. University General Counsel Kristina Raattama stated that as the structure and complexity of college athletics continues to evolve, the University recognizes the importance of maintaining integrity and that at FIU this model should best serve our compliance objectives. President Mark B. Rosenberg stated that he is ultimately responsible for the Athletics program. President Rosenberg indicated that the current administrative reporting structure implements the appropriate range of institutional controls needed to ensure the integrity of the University’s Athletics Compliance Office.

Mr. Garcia noted that the University retained the services of Mr. John Shukie of Forward Progress Athletics Consulting who specializes in providing guidance to Universities on best practices and model programs that have been successful in the improvement of the Academic Progress Rate (APR). Mr. Shukie indicated that he assists the University in addressing issues and developing policies that will create sustainable APR improvement.

Mr. Garcia introduced Mr. Christopher D. Schoemann, Compliance Consultant for Bond Schoeneck & King PLLC, noting that the practice has extensive expertise in the representation of colleges and universities in NCAA rules compliance, eligibility, and infractions matters. Committee members
inquired as to the University’s self-audit process. Mr. Schoemann noted that the University has effective monitoring systems in place but added that in a complex environment such as intercollegiate athletics, there are times when additional resources are needed and strategies must be implemented to strengthen the systems in order to meet the rising challenges.

3.2 Student Athlete Academic Center Update
Dean of Undergraduate Education Douglas L. Robertson provided an update on the University’s Student Athlete Academic Center (SAAC). He added that SAAC facilitates a comprehensive academic support program and serves the educational needs of over 400 current student-athletes. He noted that the investments of FIU’s national award winning Graduation Success Initiative (GSI) help to improve the academic success of University’s student-athletes as well as the general student body. He delineated key investments in academic advising, tutoring and study skills development that are delivering enhanced academic experiences for the University’s student-athletes. He indicated that GSI-like metrics are being developed for SAAC to include a suite of technological tools that will help foster success, remove barriers and provide support, when needed. He reported that SAAC will build upon past academic successes in order to overcome the challenges.

Dean Robertson introduced interim SAAC Director, Dr. Stephen Fain, Emeritus Founding Professor and most recent past faculty athletic representative. Dr. Fain stated that SAAC is committed to maintaining the highest level of integrity and will continue to focus on building skills sets necessary for successful student-athletes to adjust to the many transitions during the undergraduate experience that will also help to prepare for life after intercollegiate sports.

As a follow-up to Trustee Robert T. Barlick’s request, Committee Chair Arrizurieita requested that the Committee members receive an executive summary supporting the raw data on long-term graduation rates by sport program, and how the University compares to benchmark institutions, as well as institutions with Conference USA.

4. New Business
Committee Chair Arrizurieita requested that the Billing for Rehabilitation Services update be postponed to the next regularly scheduled Athletics Committee meeting. There were no objections.

5. Closing Remarks and Adjournment
With no other business, Committee Chair Jorge L. Arrizurieita adjourned the meeting of the Florida International University Board of Trustees’ Athletics Committee on Friday, February 28, 2014 at 10:10 a.m.

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<td>As a follow-up to Trustee Robert T. Barlick’s request, Committee Chair</td>
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<td>February 28,</td>
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1. Call to Order and Chair’s Remarks
The Florida International University Board of Trustees’ Athletics Committee meeting was called to order by Committee Chair Jorge L. Arrizurieta at 8:27 a.m. on Wednesday, September 10, 2014 at the Modesto A. Maidique Campus, Graham Center Ballrooms.

The following attendance was recorded:

Present: Jorge L. Arrizurieta, Chair
Alexis Calatayud
Kathleen L. Wilson

Excused: Marcelo Claure, Vice Chair
Sukrit Agrawal
Mayi de la Vega

Committee Chair Jorge L. Arrizurieta welcomed all Trustees, faculty, staff and students to the meeting. Committee Chair Arrizurieta recognized FIU Foundation Board of Directors member Michael R. Mendez and President’s Council members Mitchell R. Less and Manny Miranda, and thanked them for their continued service as liaisons to the Committee.

2. Approval of Minutes
Committee Chair Arrizurieta stated that the Minutes of the February 28, 2014 Athletics Committee meeting did not reflect the discussion that took place. He requested that the fourth paragraph in section 3.2 of the Minutes be revised to specify that he led off the discussion about the specifics of the administrative reporting structure for Athletics Compliance.

3. Discussion Items
3.1 Athletics Update
Executive Director of Sports and Entertainment Pete Garcia presented the Athletics Update, reporting on recent news within the Athletics Department. He reported that in the 18 months of Coach Turner’s leadership of the Football program, the Team’s GPA had improved from a 2.1 in fall 2012 to a 2.6 in spring 2014 which, he added was followed up with a 3.0 in summer 2014. Mr. Garcia noted that the Sand Volleyball team finished the 2014 season ranked 5th in the nation. Mr. Garcia further mentioned that FIU had entered into new partnerships with ESPN Deportes and Mira TV, who has also purchased a stadium suite, as well as a three-year partnership with Ocean Bank, resulting in the renaming of FIU’s field to
Ocean Bank Field at FIU Stadium. He also stated that this season, 10 of 12 Football games will be broadcasted live.

Mr. Garcia introduced Softball Head Coach Gator Rebhan who recently joined FIU and freshman Stephanie Texeira who is an infielder for the FIU Softball team. Coach Rebhan noted that the overall G.P.A. for Softball players last year was a 3.34. He reported that in May of next year FIU will be hosting the Conference USA Softball Championship. Ms. Texeira discussed her experiences as a student athlete and expressed her gratitude for the Softball team as well as the Student Athlete Academic Center.

Mr. Garcia noted that the dedicated efforts of Student Athlete Academic Center Director, Wesley Maas and Vice President for Academic Affairs, Elizabeth Bejar, have contributed to the advancement of the SAAC that has already yielded positive benefits and student-athlete success.

3.2 Athletics Compliance Update
Associate Athletic Director for Compliance, Robert Harrawood presented the Athletics Compliance Update, noting that because compliance is a shared responsibility, the athletic compliance program maintains relationships and interacts with coaches, student-athletes, athletic and institutional staff, alumni and members of the FIU community to inform and educate in order to foster a climate of compliance. He also stated that University-wide success has been achieved in addressing challenges specific to student-athletes, such as matters pertaining to financial aid. He reported that FIU coaches boasted a 100% passage rate for the certification test for off campus recruiting on the first attempt.

Trustee Arrizurieta commended Mr. Harrawood on his success and hard work since assuming the position as the Associate Athletic Director for Compliance.

3.3 Academic Progress Rate Report
Consultant John Shukie presented the Academic Progress Rate (APR) report, noting that since 2013 he has witnessed significant growth. He mentioned that the coaches have been proactive and engaged in the APR process, noting that their cooperation specifically in the strategic plan that was implemented in the Basketball and Football programs was instrumental. Mr. Shukie indicated that since 2013, there had been a change in the culture among the student-athletes, noting that student-athletes are now more proactive in cultivating relationships with faculty, participating in on campus mentoring programs, and overall successful in creating a relationships that go beyond team affiliation.

3.4 Student-Athlete Academic Center Update
Vice President for Academic Affairs, Elizabeth Bejar, presented an update on the Student-Athlete Academic Center (SAAC). She mentioned that a quality assurance group was established to look at three areas of focus as it pertained to SAAC: (1) Administrative Procedures; (2) Student Academic Success; and (3) Operational Budget. She provided an overview of improvements and indicated that efforts were coordinated in order to refocus and realign SAAC resources and staff in order to optimize the outcomes of students utilizing SAAC on a daily bases. VP Bejar indicated that some of the projects included improvements to the learning environments of SAAC students. VP Bejar recognized and thanked Dr. Stephen Fain for his ten month dedication as the interim SAAC Director and introduced the newly-appointed SAAC director, Wesley Maas.

Student Athlete Academic Center Director Wesley Maas noted that a main goal for SAAC is to provide a strong academic foundation to enable students to reach their full potential. He provided an overview of
future facilities plans, as well as implementing policies and procedures that support the goals and mission of the SAAC, such as the Campus Outreach Initiative.

Trustee Calatayud inquired about the Campus Outreach Initiative. Mr. Maas indicated that the integration involves a multipronged approach, which he added includes a process where faculty and staff, as well as guest coaches, are invited to events in order to increase exposure for the teams. He stated the importance of faculty involvement in the process as well as the need for the promotion of academic success and achievements of student-athletes.

4. New Business
Mr. Garcia discussed the new partnership with the University of Miami, indicating that FIU will continue to develop a partnership that essentially will be beneficial to both the University and the community.

Trustee Arrizurieta and Trustee Michael M. Adler commended the University for its continued growth and achievements as it pertained to the Athletics Program, communicating their dedication and commitment as Board Members to support the Athletics Program.

Sr. Associate Athletics Director Julie Berg-McGraw presented the Billing for Rehabilitation Services athletics initiative, noting that the initiative focuses on providing rehabilitation services for injured student-athletes. She noted that the program provides services from the on-set of injury, noting that through this initiative, the University would directly bill students’ primary insurances for the services provided by on-site athletic trainers. She noted that the University’s Health Care Network has provided guidance and assistance with operational and procedural items.

Trustee Arrizurieta inquired as to whether the initiative required Board action and also requested information as to the overall cost to the University for the services provided. Mr. Garcia projected that this initiative will produce about $10,000 in incremental revenue per month. General Counsel Kristina Raattama noted that it would not require board action.

General Counsel Kristina Raattama provided a very brief update regarding current NCAA lawsuits around the country. She proposed that in the interest of time, in lieu of making her full presentation, she would make available to the Board a video and PowerPoint presentation which provided a comprehensive overview of the various litigation cases with the NCAA.

5. Closing Remarks and Adjournment
With no other business, Committee Chair Jorge L. Arrizurieta adjourned the meeting of the Florida International University Board of Trustees’ Athletics Committee on September 10, 2014 at 9:53 a.m.